



PINELLAS COUNTY SCHOOL DISTRICT, FLORIDA

PCSB: 2051
PAY GRADE: Instructional

FLSA: Exempt

SPEECH LANGUAGE PATHOLOGIST
REPORTS TO: Principal Assistant Principal Specialist for Specialized Services
SUPERVISES: Not Applicable
QUALIFICATIONS: Master's degree from an accredited college or university in Speech-Language Pathology. Florida Educator Certificate in Speech-Language Impaired K-12 or Florida Department of Health License in Speech-Language Pathology. PREFERRED: American Speech-Language-Hearing Association Certificate of Clinical Competence. Experience as a Speech Language Pathologist.
MAJOR FUNCTION
The Speech-Language Pathologist is responsible for conducting evaluations, providing educationally relevant treatment for students with speech, language, and related disorders across grade levels, in accordance with federal, state, and district policies. The Speech-Language Pathologist works independently within the established scope and practice for the profession.
ESSENTIAL RESPONSIBILITIES
<ul style="list-style-type: none">• Serves as a resource for school-based teams regarding speech, language, communication development and the impact on educational achievement.• Provides speech, language, hearing, and communication screenings/evaluations for students referred through school-based teams in accordance with the established state/district eligibility criteria.• Reports and interprets findings of evaluations to all stakeholders• Develops educationally relevant recommendations, therapy, and Plans of Care in accordance with current eligibility and Individual Education Plan (IEP) Processes.• Consults with IEP teams to develop and implement communication goals, services, accommodations, and classroom strategies for students with speech and/or language needs.• Develops schedule for providing speech and/or language services.• Provides services and direct instruction to students with speech-language and related disabilities using a variety of service delivery models.• Monitors student progress and adjusts goals and objectives when indicated.• Maintains documentation of student progress data and service records in accordance with district, state, and federal policies, including privacy and confidentiality requirements.• Follows all district and Medicaid requirements for documentation of services and submission for Medicaid reimbursement.• Collaborates with teachers and other school staff to meet student needs related to established communication goals and objectives.• Participates in specialized professional learning activities designed to improve professional practice and as required to maintain licensure and certification.• May, with district approval, provide clinical supervision of Clinical Fellows, Clinical Practicum Students, and Bachelor level Teachers of Speech Language Impaired.

SPEECH-LANGUAGE PATHOLOGIST

ESSENTIAL RESPONSIBILITIES (Continued)
<ul style="list-style-type: none">• Performs other related duties as assigned.
TERMS OF EMPLOYMENT
<p><i>Salary and benefits shall be paid consistent with the district's approved compensation plan. Length of the work year and hours of employment shall be established by the District. Performance of the job will be evaluated in accordance with provisions of the School Board's policy on evaluation of personnel.</i></p> <p><i>The above statements are intended to describe the general nature and level of work being performed by employees assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities and duties required of those in this classification.</i></p>
HISTORY OF JOB CLASSIFICATION
Issued: 7/25/22 LM; BOARD APPROVED: 9/27/22

SPEECH-LANGUAGE PATHOLOGIST

WORKING CONDITIONS & PHYSICAL EFFORT:	Seldom Or Never	Monthly	Weekly	Daily	Hourly
1. Lift objects weighing up to 20 pounds				X	
2. Lift objects weighing 21 to 50 pounds	X				
3. Lift objects weighing 51 to 100 pounds	X				
4. Lift objects weighing more than 100 pounds	X				
5. Carry objects weighing up to 20 pounds				X	
6. Carry objects weighing 21 to 50 pounds	X				X
7. Carry objects weighing 51 to 100 pounds	X				
8. Carry objects weighing 100 pounds or more	X				
9. Standing up to one hour at a time				X	
10. Standing up to two hours at a time				X	
11. Standing for more than two hours at a time	X				
12. Stooping and bending				X	
13. Ability to reach and grasp objects					X
14. Manual dexterity or fine motor skills					X
15. Color vision, the ability to identify and distinguish colors	X				
16. Ability to communicate orally					X
17. Ability to hear					X
18. Pushing or pulling carts or other such objects					X
19. Proofreading and checking documents for accuracy					X
20. Using a keyboard to enter and transform words or data					X
21. Using a video display terminal					X
22. Working in a normal office environment with few physical discomforts					X
23. Working in an area that is somewhat uncomfortable due to drafts, noise, temperature variation, or other conditions	X				
24. Working in an area that is very uncomfortable due to extreme temperature, noise levels, or other conditions	X				
25. Working with equipment or performing procedures where carelessness would probably result in minor cuts, bruises or muscle pulls	X				
26. Operating automobile, vehicle, or van	X				
27. Other physical, mental or visual ability required by the job	X				

Speech-Language Pathologist - Instructional